

Concert Technologies					
Connections II :					
Labor Rates for: 1/19/2020- 1/18/2021					
ID #	Labor Categories	CONUS			
		HRON	HROFF	HRTSON	HRTSOFF
1	Applications Systems Analyst/Programmer - Entry	\$ 105.12	\$ 120.36	\$ 120.89	\$ 138.41
2	Applications Systems Analyst/Programmer - Mid	\$ 116.41	\$ 133.29	\$ 133.87	\$ 153.28
3	Applications Systems Analyst/Programmer - Sr	\$ 170.19	\$ 194.86	\$ 195.72	\$ 224.09
4	Business Analyst	\$ 141.67	\$ 162.21	\$ 162.92	\$ 186.54
5	Business Process Engineer - Entry	\$ 129.09	\$ 147.80	\$ 148.45	\$ 169.98
6	Business Process Engineer - Mid	\$ 162.89	\$ 186.50	\$ 187.32	\$ 214.48
7	Business Process Engineer - Sr	\$ 192.48	\$ 220.39	\$ 221.35	\$ 253.45
8	Cable Installer - Entry	\$ 65.87	\$ 75.42	\$ 75.75	\$ 86.74
9	Cable Installer - Mid	\$ 83.61	\$ 95.73	\$ 96.15	\$ 110.09
10	Cable Installer - Sr	\$ 100.07	\$ 114.59	\$ 115.09	\$ 131.77
11	Communications Analyst - Entry	\$ 84.80	\$ 97.10	\$ 97.52	\$ 111.66
12	Communications Analyst - Mid	\$ 98.03	\$ 112.24	\$ 112.73	\$ 129.08
13	Communications Analyst - Sr	\$ 118.50	\$ 135.68	\$ 136.27	\$ 156.03
14	Data Entry Operator	\$ 59.85	\$ 68.53	\$ 68.83	\$ 78.81
15	Data/Configuration Management Specialist - Entry	\$ 99.91	\$ 114.40	\$ 114.90	\$ 131.56
16	Data/Configuration Management Specialist - Mid	\$ 117.29	\$ 134.30	\$ 134.89	\$ 154.44
17	Data/Configuration Management Specialist - Sr	\$ 134.27	\$ 153.74	\$ 154.41	\$ 176.80
18	Database Manager/Administrator - Entry	\$ 104.07	\$ 119.16	\$ 119.68	\$ 137.03
19	Database Manager/Administrator - Mid	\$ 127.55	\$ 146.05	\$ 146.68	\$ 167.95
20	Database Manager/Administrator - Sr	\$ 150.91	\$ 172.80	\$ 173.55	\$ 198.72
21	Desktop Support Manager	\$ 106.33	\$ 121.75	\$ 122.28	\$ 140.01
22	Desktop Systems Specialist	\$ 90.56	\$ 103.69	\$ 104.14	\$ 119.24
23	Engineering Assistant	\$ 160.94	\$ 184.28	\$ 185.08	\$ 211.92
24	Financial Analyst	\$ 119.71	\$ 137.07	\$ 137.67	\$ 157.63
25	Graphics Specialist	\$ 86.59	\$ 99.15	\$ 99.58	\$ 114.02
26	Help Desk Coordinator	\$ 101.58	\$ 116.31	\$ 116.82	\$ 133.76
27	Help Desk Support Service Specialist - Entry	\$ 91.06	\$ 104.26	\$ 104.72	\$ 119.90
28	Help Desk Support Service Specialist - Mid	\$ 109.84	\$ 125.77	\$ 126.32	\$ 144.63
29	Help Desk Support Service Specialist - Sr	\$ 130.44	\$ 149.36	\$ 150.01	\$ 171.76
30	Information Assurance Engineer - Entry	\$ 105.69	\$ 121.02	\$ 121.54	\$ 139.17
31	Information Assurance Engineer - Mid	\$ 141.67	\$ 162.21	\$ 162.92	\$ 186.54
32	Information Assurance Engineer - Sr	\$ 179.91	\$ 206.00	\$ 206.90	\$ 236.90
33	LAN/MAN/WAN Integrator - Entry	\$ 96.90	\$ 110.95	\$ 111.43	\$ 127.59
34	LAN/MAN/WAN Integrator - Mid	\$ 120.91	\$ 138.44	\$ 139.04	\$ 159.20
35	LAN/MAN/WAN Integrator - Sr	\$ 146.11	\$ 167.29	\$ 168.02	\$ 192.38
36	Network Administrator - Entry	\$ 113.40	\$ 129.84	\$ 130.41	\$ 149.32
37	Network Administrator - Mid	\$ 120.52	\$ 138.00	\$ 138.60	\$ 158.70
38	Network Administrator - Sr	\$ 142.76	\$ 163.46	\$ 164.17	\$ 187.98
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Labor Rates for: 2/1/2019- 1/31/2020					
ID #	Labor Categories	CONUS			
		HRON	HROFF	HRTSON	HRTSOFF
39	Network Engineer - Entry	\$ 95.91	\$ 109.81	\$ 110.29	\$ 126.29
40	Network Engineer - Mid	\$ 126.28	\$ 144.59	\$ 145.22	\$ 166.28
41	Network Engineer - Sr	\$ 161.68	\$ 185.13	\$ 185.93	\$ 212.89
42	Network Technician - Entry	\$ 71.88	\$ 82.30	\$ 82.66	\$ 94.65
43	Network Technician - Mid	\$ 107.09	\$ 122.61	\$ 123.15	\$ 141.01
44	Network Technician - Sr	\$ 140.32	\$ 160.67	\$ 161.37	\$ 184.77

45	Operations System Security Specialist - Entry	\$ 95.02	\$ 108.79	\$ 109.27	\$ 125.11
46	Operations System Security Specialist - Mid	\$ 116.00	\$ 132.82	\$ 133.40	\$ 152.74
47	Operations System Security Specialist - Sr	\$ 147.00	\$ 168.31	\$ 169.05	\$ 193.56
48	Program Manager	\$ 192.19	\$ 220.05	\$ 221.02	\$ 253.06
49	Project Manager - Jr	\$ 125.71	\$ 143.94	\$ 144.57	\$ 165.53
50	Project Manager - Mid	\$ 154.90	\$ 177.37	\$ 178.14	\$ 203.97
51	Project Manager - Sr	\$ 181.68	\$ 208.02	\$ 208.93	\$ 239.23
52	Quality Assurance Engineer - Entry	\$ 100.35	\$ 114.90	\$ 115.41	\$ 132.14
53	Quality Assurance Engineer - Mid	\$ 110.49	\$ 126.51	\$ 127.07	\$ 145.49
54	Quality Assurance Engineer - Sr	\$ 142.92	\$ 163.64	\$ 164.36	\$ 188.19
55	Site Manager - Jr	\$ 134.93	\$ 154.49	\$ 155.17	\$ 177.66
56	Site Manager - Mid	\$ 159.14	\$ 182.22	\$ 183.01	\$ 209.55
57	Site Manager - Sr	\$ 197.93	\$ 226.63	\$ 227.62	\$ 260.63
58	Systems Engineer - Entry	\$ 106.08	\$ 121.46	\$ 121.99	\$ 139.68
59	Systems Engineer - Mid	\$ 127.84	\$ 146.37	\$ 147.01	\$ 168.33
60	Systems Engineer - Sr	\$ 160.81	\$ 184.13	\$ 184.93	\$ 211.75
61	Technical Draftsman	\$ 84.79	\$ 97.08	\$ 97.51	\$ 111.64
62	Technical Writer/Editor	\$ 87.95	\$ 100.70	\$ 101.14	\$ 115.80
63	Telecommunications Engineer - Entry	\$ 90.86	\$ 104.03	\$ 104.49	\$ 119.64
64	Telecommunications Engineer - Mid	\$ 131.24	\$ 150.27	\$ 150.93	\$ 172.81
65	Telecommunications Engineer - Sr	\$ 166.36	\$ 190.48	\$ 191.31	\$ 219.05
66	Telecommunications Technician - Entry	\$ 87.41	\$ 100.08	\$ 100.52	\$ 115.09
67	Telecommunications Technician - Mid	\$ 100.07	\$ 114.59	\$ 115.09	\$ 131.77
68	Telecommunications Technician - Sr	\$ 120.34	\$ 137.79	\$ 138.39	\$ 158.46
69	Training Specialist - Entry	\$ 86.00	\$ 98.48	\$ 98.91	\$ 113.25
70	Training Specialist - Mid	\$ 103.00	\$ 117.94	\$ 118.45	\$ 135.63
71	Training Specialist - Sr	\$ 115.58	\$ 132.34	\$ 132.92	\$ 152.19
72	Web Designer - Entry	\$ 105.12	\$ 120.36	\$ 120.89	\$ 138.41
73	Web Designer - Mid	\$ 129.53	\$ 148.31	\$ 148.95	\$ 170.55
74	Web Designer - Sr	\$ 148.13	\$ 169.61	\$ 170.35	\$ 195.06
75	Webmaster - Entry	\$ 105.12	\$ 120.36	\$ 120.89	\$ 138.41
76	Webmaster - Mid	\$ 129.53	\$ 148.31	\$ 148.95	\$ 170.55
77	Webmaster - Sr	\$ 161.73	\$ 185.18	\$ 185.99	\$ 212.96
78	ADP Subject Matter Expert Level III	\$ 239.42	\$ 274.14	\$ 275.33	\$ 315.26
79	ADP Subject Matter Expert Level II	\$ 190.21	\$ 217.79	\$ 218.74	\$ 250.45
80	ADP Subject Matter Expert Level I	\$ 152.15	\$ 174.21	\$ 174.97	\$ 200.34
81	NetPlus Installation Manager	\$ 234.35	\$ 268.33	\$ 269.51	\$ 308.58
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ID #	Labor Categories	CONUS			
		HRON	HROFF	HRTSON	HRTSOFF
82	NetPlus Technical Support Engineer III	\$ 177.35	\$ 203.06	\$ 203.95	\$ 233.52
83	NetPlus Technical Support Engineer II	\$ 139.34	\$ 159.55	\$ 160.25	\$ 183.48
84	NetPlus Technical Support Manager	\$ 202.68	\$ 232.07	\$ 233.09	\$ 266.88
85	NetPlus Quality Assurance Technician III	\$ 139.34	\$ 159.55	\$ 160.25	\$ 183.48
86	Telecommunications lawyer	\$ 305.92	\$ 350.28	\$ 351.81	\$ 402.83
87	Warehouse - Jr	\$ 31.67	\$ 36.26	\$ 36.42	\$ 41.70